
Members' Allowances

Report by the Corporate Team Manager

1. INTRODUCTION

- 1.1 The Independent Remuneration Panel in their review of the Members' Allowances Scheme in 2010 recommended – 'that Basic and Special Responsibility Allowances should be adjusted annually with effect from the date of the Annual Council Meeting commencing in 2012 to reflect any increase in inflation using as an automatic index mechanism the percentage change for spinal column point 33 approved by the National Joint Council for Local Government Staff Services and negotiated as the pay award for Local Government employees.'
- 1.2 Such mechanism should be applied until 30th April 2015 or until such time as the Independent Remuneration Panel recommends otherwise.
- 1.3 This recommendation was approved by the Council at their meeting held on 15th December 2010.

2. 2014-16 NJC PAYSCALES & ALLOWANCES

- 2.1 After lengthy negotiations, the NJC for Local Government Services (the Employers') have announced that agreement has been reached to increase pay for local government employees by 2.2% with effect from 1st January 2015.
- 2.2 Although a departure from the scheme, should Members decide not to accept an increase, this would not set a precedent for future years nor require further reference to the Independent Remuneration Panel.

3. FINANCIAL IMPLICATIONS

- 3.1 An increase in line with NJC rates would cost £8,000 per year.

4. RECOMMENDATION

- 4.1 **The Council is requested to determine whether to apply to Members Allowances the percentage increase of 2.2% approved by the NJC for Local Government Services.**

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BACKGROUND PAPERS

District Council Constitution

Letters from the National Joint Council for Local Government Services dated
14th November 2014